



## PUNJAB SKILL DEVELOPEMENT MISSION SOCIETY



### FIRST ANNUAL REPORT 2015-16



National Urban Livelihoods Mission  
Ministry of Housing & Urban Poverty Alleviation



State Sponsored BOCW  
Scheme

## INDEX

<b>S.NO.</b>	<b>PARTICULARS</b>	<b>PAGE NO.</b>
<b>1</b>	<b>PREFACE</b>	<b>1</b>
<b>2</b>	<b>BACKGROUND</b>	<b>2</b>
<b>3</b>	<b>ORGANISATIONAL STURCTURE</b>	<b>3</b>
<b>4</b>	<b>ROAD MAP OF SKILL DEVELOPMENT</b>	<b>4</b>
<b>5</b>	<b>APPROVED SCHEMES FOR IMPLEMENTATION</b>	<b>4-5</b>
<b>6</b>	<b>SETTING UP OF MSDCs/HSDCs</b>	<b>5</b>
<b>7</b>	<b>EMPENELEMENT OF TRAINING PARTNERS</b>	<b>5</b>
<b>8</b>	<b>MoU WITH NSDC, NEW DELHI</b>	<b>5-6</b>
<b>9</b>	<b>SETTING UP OF STATE PROGRAM MANAGEMENT UNIT (SPMU)</b>	<b>6</b>
<b>10</b>	<b>APPOINTMENT OF INDEPENDENT STATUTORY AUDITORS FOR THE FY 2015-16</b>	<b>6</b>
<b>11</b>	<b>ANNEXURE-I : GOVT. NOTIFICATION NO. 12/07/14-STE-1/180 DATED 02-09-2104</b>	<b>7-15</b>
<b>12</b>	<b>ANNEXURE-II : MoU WITH PIAs</b>	<b>16-42</b>
<b>13</b>	<b>ANNEXURE-III : MoU WITH NSDC, New Delhi</b>	<b>43-48</b>
<b>14</b>	<b>ANNEXURE-IV : AUDITORS REPORT</b>	
<b>15</b>	<b>ANNEXURE-V : BALANCE SHEET ETC FOR FY 2015-16</b>	
<b>16</b>	<b>ANNEXURE-VI: CERTIFICATE OF CONFIRMATION</b>	

## **PREFACE**

It gives me immense pleasure in presenting first annual report of Punjab Skill Development Mission for the year 2015-16.

Punjab Skill Development Mission has been set up in September 2015 to give fresh impetus to the Skill India agenda and help create an appropriate ecosystem that facilitates imparting employable skills to its growing workforce over the next few decades in Punjab. PSDM wide schemes from various Ministries such as Rural, Urban, Skill, Textile and Labour, is training for high-quality skills with appropriate training equipment and tools, adequate supply of training materials, and practice. Also other requirements like relevant textbooks and training manuals and qualified instructors with experience are also ensured. PSDM has undertaken a major initiative to empower the youth with skills and livelihood, Punjab Government has set up 5 Multi Skill development Centres(MSDCs) at Ludhiana, Amritsar, Jalandhar, Hoshiarpur and Bathinda and 3 Health Sector Skill Development Centres(HSDCs) at Patiala, Amritsar and Faridkot, which have capacity to train 12000-15000 students annually. These centres have been set up in the premises of ITIs/Industrial Estates /Medical Colleges to provide conducive environment for skill training. Each centre has 20,000 to 30,000 sq. ft. built up area for the institute along with hostels for boys and girls. The state-of-the-art infrastructure will ensure quality training and will inspire youth to take up skill training program.

The Health Sector Skill Development Centres will provide training in various trades such as general duty assistant, home health aide, dental assistant, emergency medical technician, vision technician, diabetes educator and dietician assistant. Punjab Government has also taken a unique initiative of setting up of 200 Rural Skill Centres to provide skill training at the door steps of rural youth. These Rural Skill Centres are located in the premises of government high/senior secondary schools across the State with at least one Rural Skill Centre in each Block. These Rural Skill Centres would impart training to some 40,000 youth every year.

Apart from Government created infrastructure, the empanelled training partners have also set up 44 skill centres at various district headquarters and sub-division headquarters in the State under National Urban Livelihood Mission.

PSDM shall endeavour to upgrade skill of Punjab youth to make them employment ready & then shall make all out efforts to ensure gainful placement of such youth for livelihood.

**K.S. Pannu, IAS**  
**STE&IT-cum- Mission Director, PSDM**

## Annual Report

### Punjab Skill Development Mission Society

1. National Skill Development policy set out of the target of Skilling Fifty million poor rural & urban youth of the country by the end of year 2022. In order to achieve the target, all the State were asked to setup State Skill Development Mission at State level under the Chairmanship of Hon'ble chief Minister to co-ordinate steer and guide the Skill Development initiatives of the Central and State Government. Accordingly Punjab Skill Development Mission Society was setup under Department of Technical Education & Industrial Training as nodal agency for implementation various Central and State Skill Development Schemes vide Govt. notification No. 12/7/14-5TE-1/180 dated 2-9-2014 (Annexure-I) under the Chairmanship of Hon'ble Chief Minister of Punjab. The objective of the Punjab Skill Development Mission is to Skill youth of the Punjab for employability and Entrepreneurship.
2. Our vision is to create constant opportunities for the youth of Punjab to be able to acquire skills of choice and to support them with the means of creating sustainable livelihoods.
3. Our mission is to constantly strive and integrate the efforts of various departments engaged in skilling the youth of Punjab and bring necessary scale, synergy, oversight and effective coordination in the implementation of various Skill development schemes and to promote public-private partnership to encourage private sector initiatives like corporate social responsibility (CSR) in the field of skill development.
4. Punjab Skill Development Mission Society (herein after called as Mission)virtually came in to existence in Feb. 2016 and its corporate office was setup in SCO No. 149-152, 2<sup>nd</sup> floor, Sector-17 C, Chandigarh and made appointment of the staff after seeking the approval of the competent authority. The structure of the Punjab Skill Development Mission Society is on next page.

## Structure of the Punjab Skill Development Mission

**GOVERNING-COUNCIL**  
(Headed by the Hon'ble Chief Minister Punjab).



**STEERING COMMITTEE**  
(Headed by the Chief Secretary, Punjab).



**STATE EXECUTIVE COMMITTEE**  
(Headed by the Addl. Chief Secretary Technical Education & Industrial Training Punjab).



**MEMBER SECRETARY – SH. R.K. VERMA, IAS**  
(also Secretary Technical Education & Industrial Training Punjab).



<b>General Manager</b> Sh. Gurwaryam Singh P.C.S (Retd.)	<b>Project Coordinator (H)</b> (Dr. Swinderpal Singh Sohal (Retd. DHS. Punjab)	<b>Project Coordinator (C)</b> (Sh. Ashok Prasher (Retd. C.E. HSEB)	<b>Dy. General Manager (Finance)</b> Sh. Suresh Kumar Sharma (Retd. Add. Dir. Finance & Accounts)
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SPMU/TSA  
(Staff deployed by NACONS)



Seven Mission Manager



Five Executives Asstts.

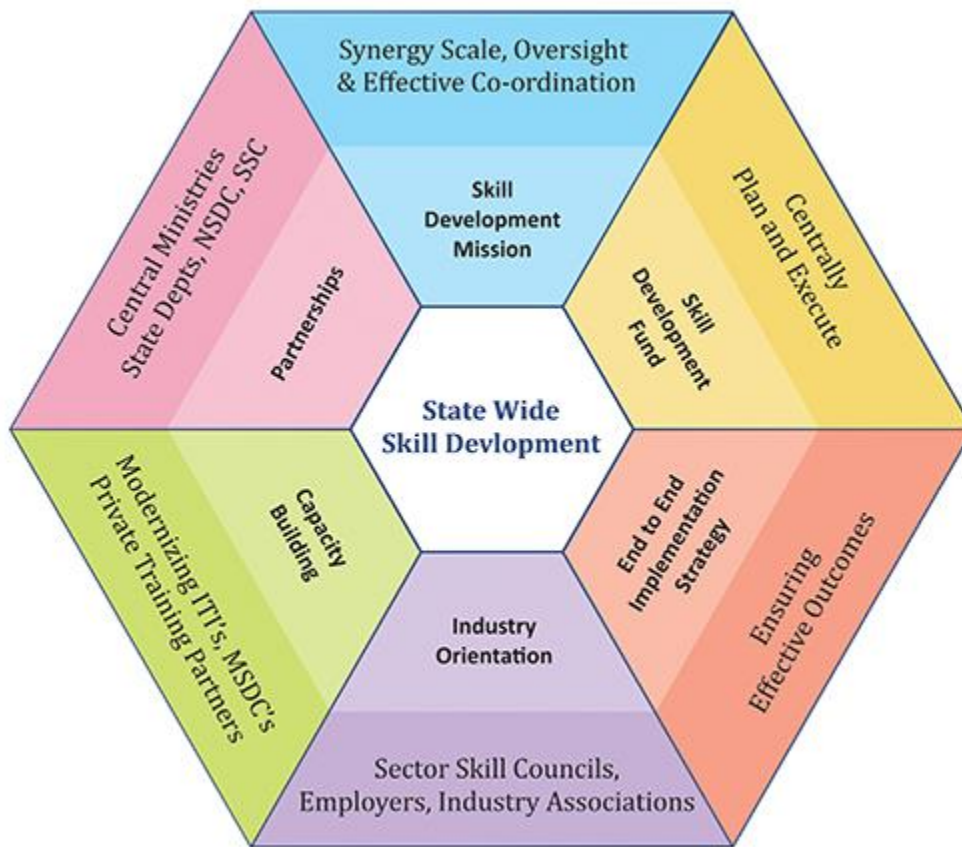


DPMU Staff  
Three Managers in each District at fixed salary  
(Staff deployed in districts by NABCONS)



Data Entry operators & Class IV

## 5. State Roadmap for Skill Development



**State Roadmap for Skill Development  
Comprehensive and Sustainable Model**

6. The Governing Council of the Mission under the Chairmanship of Hon'ble Chief Minister, Punjab in its 1<sup>st</sup> meeting held on 2-3-2015 approved the implementation of the following Schemes in the first phase:-
- (i) Aajeevika Skills of NRLM now renamed as Deen Dayal Upadhaya-Grameen Kaushalya Yojna (centrally Sponsored CS-75% , SS -25%)
  - (ii) Employment through Skill Training and Placement component of NULM (centrally Sponsored CS-75% , SS -25%)
  - (iii) Recognition of prior learning (RPL) of Construction Workers-Govt. of India approved Scheme and funded by Board of Construction Workers (BoCW).
  - (iv) Skill Development of the Wards/Dependents of Construction Workers (CWs) and Construction Workers not covered under Recognition of prior learning (RPL) Mission formulated scheme and funded by BoCW.
  - (v) Skill Development component of Multi Sectoral Development Project (MSDP) for Minorities-6 Blocks of Sangrur and Gurdaspur Districts. (100% centrally Sponsored) have been taken under scheme.
  - (vi) Seekho aur Kamao Scheme of National Minority development and finance corporation (NMDFC)(100% centrally Sponsored) has been adopted.

7. Apart from above Governing Council also decided to setup Multi skill Development Centres (MSDC) (Hubs at Associated Spokes) at Amritsar, Hoshiarpur, Bathinda , Jalandhar, Ludhiana & Ropar in the 1<sup>st</sup> phase with an approximate cost 44.91 crores to be funded by Punjab State Board of Technical Education & Industrial Training. It was further decided in the above meeting that Mission in partnership with in Department of Medical Education and Department of Health will set up 3 Skill Development Centre in Health Sectors in 3 Medical Colleges at Patiala, Amritsar and Faridkot. A sum of Rs. 5.00 crores each for these centres was approved from the funds available with the Punjab State Board of Technical Education.

8. Thereafter, Mission remained engaged in developing its infrastructure and started the process for selection and empanelment of NSDC affiliated Training Partners and signed MoU (Annexure- II ) with the empanelled Training Partners and currently following training partners are working with the Mission:-

- (i) AISECT
- (ii) Ants Consulting & Services Pvt. Ltd.
- (iii) Apollo Technical Education Foundation
- (iv) Avteg Pvt. Ltd.
- (v) Centum learning Limited
- (vi) Edulight Career Pvt. Ltd.
- (vii) E-HEREX Technologies Pvt. Ltd.
- (viii) Gram Tarang Employability Training Services Pvt. Ltd.
- (ix) IL&FS Skills Development Corporation Limited
- (x) Indus Edutrain Pvt. Ltd.
- (xi) MIHER Skills Academy
- (xii) NSHM Udaan Skills Pvt. Ltd.
- (xiii) Orion Edutech Pvt. Ltd.
- (xiv) Rooman Technologies Pvt. Ltd.
- (xv) Safeducate Learning Pvt. Ltd.
- (xvi) Sahaj-e-village Limited
- (xvii) Teamlease Services Ltd.
- (xviii) Vidyanta Skills Institute Pvt. Ltd.
- (xix) Yashaswi Academy for Skills

9. Punjab Skill Development Mission has signed overarching Memorandum of understanding/Agreement (Annexure- III) with NSDC to improve the employability skill of the beneficiaries participating in Skill Development Schemes of Govt. of Punjab. The various Schemes being offered/ to be offered will be aligned to qualification packs-National Occupational Standards (QP-NOS) developed by NSDC approved Sector Skill Councils and pegged on National Skill Qualification Frame Work (NSQF)

10. During the current year i.e. 2015-16, NSDC has also agreed to setup State Program Management Unit (SPMU) with staffing of Consultant initially to support the Mission in undertaken various Skill further it is also assisting the Mission in empanelment of various Skill training providers of and selection of private training providers. NSDC has also facilitated signing of MoU with Health Sector Skill Council.

11. During this year PSDM remained busy in preparing various guidelines and modalities for the implementation of these schemes and removed various impediments in the course of implementation of these schemes and also held various meetings with Ministry of Rural Development, National Skill Development Corporation and Sector Skill Councils for

the finalization of the courses, curriculums and hours of trainings. Further modalities for certification of the trainees and mode of payment to the Sector Skill Councils.

12. PSDM has appointed M/s S. Tandan and Associates Chartered Accountants, SCO No. 201-03, 3<sup>rd</sup> Floor, Sector-34, Chandigarh as Independent Auditor for auditing the accounts of the PSDM for the year 2015-16 the report of the Auditor and balance sheet may please be seen at (Annexure- IV & V) and certificate of conformation for the purpose of audit for financial year 2015-16 (Annexure-VI).